Notice: This decision is subject to formal revision before publication in the <u>District of Columbia Register</u>. Parties are requested to notify the Office Manager of any formal errors in order that corrections be made prior to publication. This is not intended to provide an opportunity of a substantive challenge to the decision.

THE DISTRICT OF COLUMBIA

BEFORE

THE OFFICE OF EMPLOYEE APPEALS

In the Matter of:	
ROGINA TAYLOR,) Employee)	OEA Matter No. 2401-0247-12
v.)	Date of Issuance: November 3, 2014
D.C. PUBLIC SCHOOLS, Agency)	MONICA DOHNJI, Esq. Administrative Judge
Diana Bardes, Esq., Employee Representative Carl K. Turpin, Esq., Agency Representative	

INITIAL DECISION

INTRODUCTION AND PROCEDURAL BACKGROUND

On September 10, 2012, Rogina Taylor, ("Employee") filed a Petition for Appeal with the Office of Employee Appeals ("OEA" or "Office") contesting the D.C. Public Schools' ("Agency") decision to abolish her position pursuant to a Reduction-in-Force ("RIF"). The effective date of the RIF was August 10, 2012. On September 28, 2012, Agency filed its Answer to Employee's Petition for Appeal.

This matter was assigned to the undersigned Administrative Judge ("AJ") on December 9, 2013. On December 18, 2013, I issued an Order wherein, I required the parties to submit briefs addressing the issue of whether the RIF was properly conducted in this matter. Following several extension requests for the parties, both parties submitted their respective briefs. A Status Conference was held in this matter on April 9, 2014. On April 21, 2014, the undersigned issued an Order scheduling a Telephonic Prehearing Conference for April 29, 2014. Both parties participated in the Telephonic Prehearing Conference. In an Order dated April 30, 2014, an Evidentiary Hearing was scheduled for July 9, 2014. Thereafter, the parties requested that the scheduled Evidentiary Hearing be cancelled since the parties were engaged in settlement talks. This request was granted in an Order dated July 3, 2014. On October 31, 2014, Employee submitted an executed settlement agreement, along with a Withdrawal of Petition for Appeal notice stating that, she ".... hereby withdraws her petition for appeal against D.C. Public Schools, consistent with the parties' settlement of this matter." The record is now closed.

JURISDICTION

The Office has jurisdiction in this matter pursuant to D.C. Official Code § 1-606.03 (2001).

ISSUE

Whether this appeal should be dismissed.

ANALYSIS AND CONCLUSION

D.C. Official Code §1-606.06(b) (2001) states in pertinent part that:

If the parties agree to a settlement without a decision on the merits of the case, a settlement agreement, prepared and signed by all parties, shall constitute the final and binding resolution of the appeal, and the [Administrative Judge] shall dismiss the appeal with prejudice.

In the instant matter, since the parties have agreed and executed a settlement agreement, and Employee has voluntarily withdrawn her Petition for Appeal, I find that Employee's Petition for Appeal is dismissed.

ORDER

It is hereby **ORDERED** that the Petition for Appeal in this matter is **DISMISSED**.

FOR THE OFFICE:	
	MONICA DOHNJI, Esq. Administrative Judge